



CORE VALUES

EMPATHY

OPTIMISM

INTEGRITY

INNOVATION

ADAPTABILITY

INITIATIVE

Doug Sandstrom Finance Department

How long have you worked for the city?

Three years.

What do you do?

As the Finance Director, I take care of everything that involves money. How we earn money, collect money, invest money, allocate money, spend money, track money and borrow money.

Favorite thing about working for the city?

The ability to affect change and make a lasting impact on the organization and on the people I work with.

Favorite Core Value:

My favorite core value is integrity. As the leader of a service department that the entire city depends upon, the concepts of consistency, trustworthiness and transparency are critical to our success. Having the highest levels of integrity ensures that others are comfortable in collaborating with Finance to get their job done.

What do you like to do in your spare time?

My wife and I currently work out 5-6 days per week at Lifetime Fitness and/or at Orangetheory Fitness. With our 3 kids all grown up, we are able to travel on a regular basis and enjoy very active vacations. I always have at least three trips in various stages of planning.



Fast Facts

What did you want to be when you grew up:

A Green Beret

If you had one superpower, what would it be:

Teleportation. I'd love to be able to travel the world without having to spend hours/days on a plane

Next on your bucket list:

Hiking to the top of the Rock of Gibraltar

Cannot start the morning without:
An alarm. I am not a morning person

Favorite restaurant

Ah-So Sushi

