



CORE VALUES

EMPATHY

OPTIMISM

INTEGRITY

INNOVATION

ADAPTABILITY

INITIATIVE

Kristin Zipprich Human Resources

What do you do:

I'm currently the HR Analyst, which is very similar to a Management Assistant. I provide technical and professional level administrative support to the department, with a higher focus in data analysis and human resources. I assist our team with various projects, tracking data and milestones, participate in various committees and manage the department budget.

Where did you work before:

For 12 years before coming to Goodyear, I worked for a couple of private local Engineering firms as the HR Manager and Operations Manager. I joined Goodyear in 2017 as a Management Assistant in Engineering and then moved to the HR Department as their HR Analyst in 2019.

Favorite thing about working for the city:

Our culture. Working in an environment with good culture not only builds trust and motivation, but it also makes it enjoyable to come to work—where we spend a good portion of our time.

Favorite core value:

Adaptability, initiative and innovation. Change is constant, and I believe everything happens for a reason. Instead of allowing it to hold you back or slow you down, empower yourself and be creative to make it work for you.



Childhood nickname:
Shortstuff

Favorite restaurant:
Akaihana a.k.a. Mr. Sushi in Phoenix

What did you want to be when you grew up:
A lawyer. My family always said I loved to argue and that I was good at it.

Dream vacation:
Overwater bungalow in Bora Bora or the Maldives

Favorite quote:
"God grant me the serenity to accept the things I cannot change, courage to change the things I can and the wisdom to know the difference."

