



**CORE VALUES**

EMPATHY

OPTIMISM

INTEGRITY

INNOVATION

ADAPTABILITY

INITIATIVE

## Mike McFadden Human Resources

### What do you do:

I am the Loss Control Specialist. I support employees with all aspects of the workers' compensation, traumatic event reporting processes, property, casualty and liability claims. I also investigate accidents, analyze incidents, prepare reports and recommend corrective and/or preventative measures. Lastly, I manage and track OSHA programs and interpret Human Resources policies and procedures.

### Where did you work before:

I was a police officer with the Goodyear Police Department for eight years.

### Favorite thing about working for the city:

People. No matter where you are in the city, there is always someone willing to help achieve the mission or goal.

### Favorite core value:

Initiative. Without the action piece of our core values, we just have ideas.



### Fun Facts

#### What do you do for fun:

Work around my farm.

#### What did you want to be when you grew up:

Rock quarry dump truck driver.

#### If you could have one superpower, what would it be:

Flight.

#### Favorite restaurant:

Texas Roadhouse.

#### Cannot start the morning without:

Copious amounts of caffeine.

