



# FISCAL & RESOURCE MANAGEMENT



ACTION ITEM	DESCRIPTION	RESPONSIBILITY	TIMEFRAME	STATUS
Social Services Donation Policy	Review existing funding policy and process supporting social services in the community	CMO	FY25	ON TRACK
Internal Auditing	Evaluate the need/scope for an internal auditing function	FIN	FY25	COMPLETE
Financial System Integration	Evaluate integration of financial systems as a process improvement	FIN / IT	FY26	
Water and Wastewater Rates	Complete rate study and implement recommendations	FIN	FY25	COMPLETE
Volunteer Program	Evaluate expanding program based on best practices	HR	FY25	ON TRACK
CIP Management	Improve the scope/cost estimation of the projects	ENG	FY25	ON TRACK
Departmental Staffing Plans	Evaluate the 3-5 year staffing needs in all departments	HR	FY26	
Technology Assessment	Evaluate current technology uses/needs in all departments and identify emerging trends	IT	FY25	ON TRACK
CFD Policy Update	Revise Council policy to meet best practice	FIN	FY25	ON TRACK
Water Resource Allocation Policy	Create a policy regarding the sale of water resources for development	WATER	FY25	ON TRACK



# ECONOMIC VITALITY



ACTION ITEM	DESCRIPTION	RESPONSIBILITY	TIMEFRAME	STATUS
Innovation Hub	Evaluate current format to find efficiencies and expansion opportunities	ECDEV	FY25	COMPLETE
Development Continuum	Evaluate processes to streamline development timeline - Legal and DSD	DSD / LEGAL	FY25	ON TRACK
Housing Incentive Program	Evaluate incentives for executive housing and owner occupied homes in targeted areas	DSD / ECDEV	FY26	
Common Visioning	Council/staff alignment on future vision for development	CMO	FY26	
Goodyear Ballpark Development	Solicit RFP for private development on city owned land	CMO / ECDEV	FY26	





# SAFE & VIBRANT COMMUNITY



ACTION ITEM	DESCRIPTION	RESPONSIBILITY	TIMEFRAME	STATUS
Bullard Wash Trail Plan	Evaluate phasing of Bullard Wash Trail Plan	PARKS	FY25	ON TRACK
Citizen Survey Implications	Evaluate strategies to improve areas with results more than 5 points below benchmark	CMO	FY25	ON TRACK
Sports and Tourism	Evaluate sports and tourism strategy	PARKS/ECDEV	FY25	ON TRACK
Use of Energy Efficient Technology	Evaluate and implement proven sustainable technologies in city facilities	PW	FY27	
Transitional Zoning	Evaluate buffers and mitigation tools to protect residential areas from industrial uses	DSD	FY25	ON TRACK
Update City Website	Evaluate the city website for ease of navigation by users (devices)	COM	FY26	
Unified City Communications Plan	Evaluate and implement a coordinated citywide public communications plan	COM	FY25	ON TRACK
Recreation Campus Phase 2	Design Phase 2 improvements to Goodyear Recreation Campus (Project #50-24-436; construction FY28-31)	PARKS	FY27	
Public Transit	Evaluate funding and service levels	ENG	FY26	
Zoning Ordinance Rewrite	Review and rewrite the zoning ordinances	DSD	FY26	
Ambulance Service	Implement and fund remaining phases of staffing plan	FIRE	FY27	
Regional Public Safety Training Facility	Explore and evaluate regional partnerships for a training center (BOND DEPENDANT)	FIRE	FY27	
Real-Time Crime Center	Study and evaluate creation of a Real-Time Crime Center	PD	FY25	ON TRACK
Traffic Management Center Optimization	Integrate optimized traffic signal software to improve timing, synchronization and traffic flow	ENG	FY26	



# INNOVATIVE & HIGH PERFORMING ORGANIZATION



ACTION ITEM	DESCRIPTION	RESPONSIBILITY	TIMEFRAME	STATUS
Remote Work Flex Schedule	Evaluate and implement best practices for remote work policies for seamless customer service	HR	FY25	ON TRACK
Performance Measures	Improve effectiveness and application of city performance metrics	CMO	FY26	
Strategic Innovation Promotion	Evaluate best practice for strategic innovations	CMO	FY26	
Recruitment Process	Evaluate and implement best practices for streamlining the hiring process	HR	FY25	ON TRACK
Cultural Journey	Continue to innovate and improve upon the existing successes	HR	ON-GOING	COMPLETE
Succession Planning	Develop and implement industry best practice - based planning	HR	FY27	
Automation of Employee Processes	Identify process improvements to eliminate duplicative activities (paper forms, scans, etc)	IT	FY26	
Open Data Portal	Evaluate and implement changes to the "open data" process	IT / CLERK	FY26	
Mission, Vision and Purpose Statements	Update the overarching statements to reflect the future of the organization	CMO	FY25	ON TRACK



# INFRASTRUCTURE



ACTION ITEM	DESCRIPTION	RESPONSIBILITY	TIMEFRAME	STATUS
Field Staff Facilities	Plan and implement the relocation of staff from the Calle de Pueblo complex	PW	FY25	ON TRACK
Water and Wastewater Analysis	Review the current condition and future needs of the systems - technology, staffing, operational structure etc.	WATER	FY25	ON TRACK
100yr Assured Water Supply Re-Designation	Complete the analysis and application for re-designation from ADWR	WATER	FY25	COMPLETE
Traffic Cameras	Identify legally acceptable, best practices for recording traffic cameras	ENG / PD	FY25	COMPLETE
RVWWTP Expansion	Design plant expansion (Project #60077; construction FY25-27)	WATER	FY27	
157th WWTP Expansion	Design plant expansion following re-rating (Projects #60109 and #61014; construction FY25-30)	WATER	FY26	
Capital Project Management	Identify and implement best practices to manage the program	CMO	FY25	ON TRACK
Fire Station 187 Improvements	Design, bid and remodel fire station in Mobile (Project #30014)	FIRE	FY26	
Camelback Road	Construct Camelback Road improvements from SR303 - 152nd Ave (Project #42038; construction FY25-FY27)	ENG	FY27	
Estrella Parkway Design	Design Estrella Parkway roadway and bridge improvements (Project #42026; construction FY26-28)	ENG	FY26	